



**2021  
VOLUNTEER  
MANUAL**

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# PART ONE – VOLUNTEER TRAINING

## OUR MISSION

### WHY WE DO CAMP

Camp exists so kids can experience God in a life-changing way.

### CAMP VALUES AND STRATEGIES

Our camp values determine our camp strategies. They help us understand why we do what we do.

CORE VALUES	CAMP STRATEGIES
CULTURE	CREATE A POSITIVE CULTURE WITH YOUR TRIBE THROUGH AFFIRMATION.
PERSPECTIVE	A NEW PLACE GIVES OPPORTUNITY FOR NEW PERSPECTIVE. WE CAN LEVERAGE THAT NEW PERSPECTIVE FOR THEIR PERSONAL GROWTH.
SAFETY	FOLLOW THE GUIDELINES.
FUN	SPEND TIME LAUGHING AND HAVING FUN. KIDS CONNECT THROUGH FUN. AM I FUN TO BE AROUND?
RELATIONSHIPS	CREATE MOMENTS & LEVERAGE OPPORTUNITIES TO BUILD RELATIONSHIPS.

## COUNSELOR BASICS

By being intentional and present this session, you could change the life of a child forever. We want you to be intentional in investing in these six areas this session: time, love, words, fun, team, and insight.

### TIME: KIDS NEED YOU TO SPEND TIME WITH THEM.

If you spend time with kids, you are building positive relationships. These relationships are the foundation for trust and will allow you to speak into the lives of your campers. *REMEMBER: Time builds value and trust.*

### LOVE: KIDS NEED TO KNOW THAT YOU LOVE THEM UNCONDITIONALLY.

Kids desperately need adults to show them love. This is critical for the development of self-esteem and self-worth. *REMEMBER: A kind gesture for one is a kind gesture for all.*

### WORDS: KIDS ALSO NEED TO HEAR WORDS...LOTS OF WORDS.

Words have the power to speak love or hate, to build up or tear down, to encourage or discourage. Over time, as you speak to a child, you are giving them the vocabulary that shapes how they view themselves.

*REMEMBER: Speak life into your campers so they can understand that God uniquely designed them and that He loves them.*

### FUN: KIDS NEED YOU TO PRIORITIZE HAVING FUN WITH THEM.

Having fun is the quickest way to develop a relationship with them. Counselors get to become kids again at camp. *REMEMBER: Ask yourself this question: Am I fun to be around?*

### TEAM: KIDS NEED TO FEEL LIKE THEY BELONG.

Kids are looking for a place to belong – a place where they are accepted for who they are. This helps shape their identity. Create a tribe where kids can identify with each other and with you. *REMEMBER: You may be the first Christian role model they've ever experienced.*

### INSIGHT: KIDS NEED HELP SEEING JESUS TO EXPERIENCE LIFE CHANGE.

Counselors have the most contact with kids at camp. God wants to use you to help your campers experience Him in a life-changing way. Take every opportunity that presents itself to help kids connect with God.

*REMEMBER: God chose you.*

## CAMP BASICS

Kids Camp is built around three key environments. Each of these is designed to help kids experience God in a life-changing way.

1. Worship Services
2. Small Group Times
3. Rec Periods

### 1. WORSHIP SERVICES

#### MORNING SERVICE

Morning Service is the first service of the day. This service will consist of worship, some sort of missions emphasis and a BGMC offering. It will also include a practical message from the Bible about how to live for God. It's all about application.

#### MISSIONS OFFERING

During each morning service, there will be an opportunity for kids to give in a BGMC offering [Boys and Girls Missionary Challenge] and learn about a featured missionary or missions need.

#### EVENING SERVICE

We will end each day with evening service. This service is all about kids having the opportunity to respond to the Holy Spirit. Each evening's message and altar time will look different, but kids should come expecting to respond to God. It's all about the response.

#### PRAYING WITH KIDS

Pray with your students! It's a good idea to ask, "How can I pray for you specifically tonight?" Kids respond to what the Holy Spirit is speaking to them individually; it's not always about the message topic.

- Don't hesitate to pray with a child.
- Men pray with boys; women pray with girls.
- Ask kids how you can pray for them.
- Encourage kids to continue to pray after you leave.

#### PRAYER OF SALVATION

Ask kids if they have ever asked Jesus to forgive their sins before. We often call this the prayer of salvation and consider it a conversation moment for people becoming a Christ follower [Christian]. If they have not, consider leading them in a simple prayer like this one:

- A. **Admit** that you have a sin problem. "*Jesus, I have sinned and I need You.*"
- B. **Believe** that Jesus can forgive your sin. "*I believe that You died for my sins.*"
- C. **Confess** that Jesus is the leader of your life. "*Jesus, I will follow You with my whole heart for the rest of my life.*"

#### BAPTISM IN THE HOLY SPIRIT

The Baptism in the Holy Spirit is available for everyone [Joel 2:28-29]. Camp services provide a great opportunity for kids to seek the Baptism in the Holy Spirit. Here are three simple steps to follow when seeking the infilling of the Holy Spirit:

1. **Ask in faith.** Help kids develop a sense of expectancy when seeking the Baptism in the Holy Spirit.
2. **If we ask, He gives.** We believe we receive our heavenly language [tongues] in our heart.
3. **We won't understand it with our heads.** We speak those tongues audibly from our mouth.

## 2. SMALL GROUP TIME

Small group time is an excellent chance to connect with your students, help them process the content of camp services, and make fun memories together. Please review your Counselor Handbook and familiarize yourself with the content. We have designed it to be simple and easy to use, but you will get the most out of it with preparation. Your main small group time will happen right after morning service.

Cabin Time is a time for you to reflect on the events of the day and help students wind down. Discuss the highlights from the day and use the cabin time content provided in your Counselor Handbook as a launchpad for discussion. This is an opportunity to end well everyday.

## 3. RECREATIONAL TIMES

*"Play gives children a chance to practice what they are learning."* – Mr. Rogers

Recreation is an important part of what we do at kids camp. Every day, students will have three separate opportunities to practice what they've learned through play. Rec periods should be FUN, and a chance to connect relationally to their counselors and CITs through play!

### ALL CAMP REC

Each morning all campers and their counselors will meet in the Worship Center for all-camp games, challenges, and fun!

### HALFTIME

Counselors will drop off students at the Worship Center for an hour of Halftime Rec. Kids will find their seats with their Color Team Pastors. This one-hour time period is also the counselor's break.

### REC PERIOD

Every afternoon, campers have three assigned Rec periods [Ex. Rock wall, water front, ball field, etc.]. See your color schedule for details. The Rec Office is located in the Worship Center to check out sporting equipment, games, and other activities during free time.

## CAMP GUIDELINES

### TEAM COMMUNICATION

You have full access to camp staff. They are here to support you and have worked hard to create a great camp experience for you and your kids. Be sure to ask questions or share challenges that you may have.

**GroupMe** is a free group messaging app that teams at Kids Camp use to communicate. This app will allow for easy, fluid communication between the members on a team and their team leader.

Please download the GroupMe app before camp or be prepared to download it during Counselor Orientation on the first day of camp. This app is available for every device. If you do not have a smartphone, you will be added to a GroupMe group message by your team leader and will receive the messages as SMS text messages. WiFi is available in many areas of the camp, and anyone can choose within the app to receive the messages via SMS text message.

### CLOSED CAMPUS

Please remember that kids camp is a closed campus. This means that you are not allowed to leave campus or invite guests onto campus without prior permission from the camp coordinator or assistant coordinator. Please let your color team pastor or assistant coordinator know if you need something off campus.

## **ATTENDANCE**

You and your campers are expected to be at every scheduled event. Make sure your campers are accounted for at all events. If you are missing a camper, please notify your color team pastor or assistant coordinator.

## **COUNSELING GROUP**

Your counseling group is all of the campers you're responsible for during the session. This might be more than one physical cabin. Each of your campers will have a group number and cabin number on their wristband.

Please remember these best practices:

- Never be alone with a child in a room [Rule of Three].
- Other than your counselor break, remain with your campers at all times.
- Feel free to join other counseling groups in your color team and "trade" campers during Rec periods.
- Do not counsel on a subject matter that should be brought to your Color Team Pastor's attention first.  
Ex. sexual abuse allegations
- Do not send a camper out of the cabin alone; everyone should have a buddy.
- Sit with your campers during mealtimes and services.
- Encourage your group to keep rooms and areas around cabins clean.
- Do not allow pillow, shaving cream, towel, or water fights in the rooms.
- Do not allow campers to use your cell phone for calls or games.
- Be aware of any of your campers who take daily medications.

## **DISCIPLINE**

As you ensure students safety during your camp session, you will find yourself needing to utilize discipline and provide consequences. Discipline defines clear boundaries that will help students thrive at camp and assists in reinforcing the values and expectations of camp. Discipline is a godly characteristic.

When providing discipline, remember to follow these best practices:

- Communicate with your Color Team Pastor on behaviors you're encountering and use him or her as a resource as you work to solve behavior-related challenges.
- Help students understand that there are consequences for the choices they make.
- Set clear expectations, said in a way kids can understand.
- Be consistent as you enforce established expectations.
- Reiterate camp guidelines and cabin rules as needed.
- Do not discipline by using physical contact of any kind.

## **CABIN RULES**

Make sure your students are aware of the following rules for their cabin:

1. Respect your cabin mates, their property, and their privacy.
2. Boys and girls stay away from each other's cabins.
3. Don't enter another group's cabin unless you are invited.
4. Respect the Lights Out schedule.
5. Change in a private area [bathroom, sleeping bag, etc.].

## **MAIL**

Mail will be made available in the back of the Worship Center after Halftime. Only Counselors may pick up a group's mail. It may also be picked up in the office.

## **BANK**

Campers should turn in their money to the Bank upon arrival. The Bank will be available in the back of the Worship Center before Morning Service. During afternoon Rec periods, it will be located in the lower level of the Lakeview Center.

Counselors may check out their group's money and distribute accordingly. Do not carry the counseling group's money envelope around with you.

## **VOLUNTEER CODE OF CONDUCT**

We ask that you abide by this simple code of conduct while at camp:

1. Speak positively to adults and campers.
2. Follow leader/camper boundaries; never be alone with a camper [Rule of Three].
3. Show appropriate boundaries with other camp staff.
4. Please remain on the campground at all times.
5. Do not use illegal drugs, alcohol, or tobacco at camp.

## **EVENING HANGOUTS**

Lights Out is at 9:45pm each night. Lights Out may affect your Cabin Time. This small group time can take place after Lights Out...just turn off the lights!

Please do not leave your cabin area until all of your campers are quiet and/or sleeping. Cabin Time is designed to help you end your day well.

Once your campers are calm/asleep, you are free to connect with fellow counselors and enjoy some down-time before **Volunteer Lights Out at 12:30am**.

For those staying in Kingsriter Center, please adhere to Quiet Hours, which begin at 11pm.

## **RULE OF THREE**

It is important to never be alone with a camper. Always be in a group of three or more. We call this the "Rule of Three," and this protects everyone – adults *and* students – while at camp.

## **CHILD ABUSE**

### **MAIN CONCEPTS**

1. You are required to report an incident of child abuse to the Camp Coordinator. This is mandatory.
  - This applies to any abuse that has taken place at camp.
  - This also applies to any abuse shared with you that has taken place before camp.
2. Do not ask the child leading questions that might prompt them to answer in a particular way.
3. You will be asked to fill out an "Incident Report" form which will be filed with the authorities.

### **TYPES OF ABUSE**

*Emotional abuse* is any attitude, behavior, or failure to act that interferes with a child's mental health or social development. It can range from a simple verbal insult to an extreme form of punishment.

*Physical abuse* is defined as any injury to a child that is a result of physical aggression. This aggression may include slapping, beating, or hitting a child, as well as shaking, biting, or kicking.

*Sexual abuse* is any form of sexual contact between an adult and a child. Adults who sexually abuse children may do so by fondling or touching private body parts.

### **MANDATORY REPORTING**

Minnesota state law requires the mandatory reporting of child abuse. By agreeing to serve at Minnesota Kids Camp, you also agree to report any incidents of child abuse shared with you at camp. This is for the protection of the children and the protection of our Minnesota Kids Camp.

## **MEDICAL INFORMATION**

### **NURSES**

Nurses are here to help you take care of any medical needs your campers might have. Most camps have a 100:1 camper-to-nurse ratio. Please do your best to help your camper before going to the Nurse's Office.

### **MEDICATION**

All child medications need to be managed by the camp nurse. Medications will be given to nurse staff as part of Check-In when you arrive at camp. All medication must be in the original containers, placed in a plastic bag with the completed Medication Form detailing instructions for the use of each medication. Please make sure all Medication Forms are completed according to the instructions listed by parents PRIOR to arrival at camp.

Counselors are responsible to help kids remember to take their meds in a timely manner. Camp nurses will help you do this. Most medications are taken in the morning, at a mealtime, or at bedtime. A medication station will be available in the cafeteria during each meal time and at the back of the Worship Center at the end of evening services for your convenience.

#### **Diabetes:**

If a diabetic says to you: *"I need to get something to eat....I need some orange juice....I need some sugar,"* immediately assist them in getting some form of sugar into their system. The nurse will have fresh orange juice and glucose tablets on-hand at worship services. There is also a supply of these in the Nurse's Office.

#### **Asthma:**

If an asthmatic says to you: *"I need to get my inhaler...I can't catch my breath...I'm feeling tired from all the exercise at camp today,"* help them calm down and get their inhaler. Some campers will have their inhalers with them at all times; others will be held in the Nurse's Office.

#### **Allergies:**

Your camper may have allergies. If a medication is necessary, your camper's allergies will be listed on the medical forms in your Welcome Packet when you arrive.

An EpiPen is easy to use. It is designed to auto-inject medication into those who have severe allergic reactions. If your camper uses an EpiPen, it MUST be carried with them at all times. Please visit with a camp nurse to learn how to use an EpiPen.

#### **Physical Limitations:**

Know your camper's limits. We don't want any cardiac, respiratory, bone, muscle, or other injuries to campers when their parents have specifically forewarned us about these things on their health records.

### **SICK AND HURT KIDS**

- Take the sick or injured camper to the nurse if possible.
- Dehydration and exhaustion are the most common causes of sickness at camp. Help your camper get as much sleep and water as possible.
- Remain calm if a camper is injured. Stay with the injured camper and send someone else to find a camp nurse. If the camper is bleeding, take action to stop the bleeding [apply pressure immediately].
- Never move the camper if you suspect a broken bone, back, or neck injury.
- Never ignore an injury or a complaint of pain.

### **HOMESICK KIDS**

- Remember that this is a genuine feeling that some kids experience.
- Assure the camper that it happens to others as well.
- Do not allow kids to use your phone to call home.
- If you are unable to calm the child, contact your Color Team Pastor to find someone from the A-Team.

**BED WETTING**

**This is an extremely embarrassing situation for the camper.**

- Please do not act surprised, disappointed, or frustrated.
- In private, contact your Color Team Pastor.
- In private, place the wet bedding in a garbage bag outside the cabin door.
- Affected bedding will be laundered and returned to the cabin.
- If needed, replacement bedding will be provided to the camper until wet bedding is cleaned.

**A-TEAM**

There are several adults on our "A-Team" who are available to assist with your campers. Any issues with homesickness that you don't feel equipped to deal with can be handled by someone from our A-Team. They are also available to help campers who need extra attention throughout the day. Contact your Color Team Pastor to find out how to connect with someone from the A-Team.

## PART TWO – WHAT TO EXPECT AT CAMP

### BEFORE COMING TO CAMP

#### WHAT TO BRING

Come prepared for camp! Here are some items we suggest:

#### MUST BRING

- Bedding [sleeping bag, pillow, blanket]
- Bible, writing utensil
- Toiletries, insect repellent, sunscreen, lip balm
- Refillable water bottle
- Flashlight
- Phone charger
- Modest swim attire and active clothing
- Towels [at least two]
- Change of clothing for four days
- Warm jacket or sweatshirt
- Tennis shoes and shower sandals
- Spending money

#### DON'T BRING

- Illegal drugs, tobacco products, knives, or other weapons
- Lighters or matches
- Fireworks
- Electronics that could be easily damaged

#### CONSIDER BRINGING

- Twin sheets for a bunk bed
- Extension cord/power strip, fan
- Bottled water, personal snacks
- Decorations for camper cabin, color team-themed items [Ex. face paint]

### FIRST DAY AT CAMP

Upon arrival at camp, all cars and vans will temporarily park in the parking lot between the office and the Worship Center, while buses will temporarily park in the ball field. Vehicles staying on-site should be moved to the RV park after unloading.

Your church's camp coordinator will go to the office to check in. Everyone else should stay in the vehicle. Once he or she returns to your vehicle, they will distribute Check-In packets to Counselors and other volunteers.

- Carefully put wristbands on campers, not too tight and not too loose, as there is a \$1 fee for any wristband that needs to be replaced.
- Notice that some wristbands have a "C", "CIT" or "PCA" written on them before the group number and room number. Those are for the adults, so put all wristbands on appropriately. If your group is split into more than one room, also make sure that everyone gets a wristband with the appropriate room information.
- The coordinator or assigned adult will then go to the gym to turn in the group's medications, money and mail if they brought any.

Counseling groups and volunteers will find their cabins/rooms, drop off their luggage, and get settled.

*After settling into cabins, this may be an ideal time for counseling groups to take swim tests [waterfront], and/or take a tour of the camp as a group.*

For campers in your counseling group who did not arrive at camp with you:

- If the camper arrived at camp before you did, you will have a brightly colored card on your envelope to indicate you need to go to lower level of Lakeview Center to pick them up.
- If the camper is not at camp yet, you will receive a text or call when they arrive. You can meet them at their cabin. Please make sure your phone's volume is turned up so you can hear it when the office tries to reach you.
- If you haven't connected with a camper by the time Orientation begins, they will be seated in your color group, so make sure to find them when Orientation is over.

Lunch will begin at 11:30am in the cafeteria.

## FIRST DAY AT CAMP, continued

Orientation will begin at 1:00pm. Drop off your group in the Worship Center, helping them find their place to sit according to your group color.

Orientation for Counselors and CITs will be in the Le Homme Dieu Room in the lower level of the Event Center. Color Team Pastors are to go to the Camper Orientation first and then the Counselor Orientation. All other volunteers should be in the Worship Center for crowd control in the Camper Orientation.

If your room locks and you would like a key, you may check one out for a \$5 deposit from the Lake Geneva Camp Office, which is open 8:00am – 4:30pm.

### COUNSELOR CHECK-IN PACKET

This list will be included in your check-in envelope.

1. **Counseling group list:** A list of all members of your counseling group with: room assignments, health issues, a list of those who have previously passed the swimming test & those who pre-purchased t-shirts.
2. **ID Badges:** For all volunteers - These must be worn at all times.
3. **Camp Schedule [attached to the ID Badge]:** This is your color group schedule.
4. **ID Wristbands [solid color]:** Every person in your group should wear a wristband at all times. These are labeled with your group number and room assignment. If your group is split into more than one room, please put the wristbands on each person according to the room assignments. See the counseling group list for guidance of who is in each room.
5. **Swimming Test Wristbands [USA flag]:** Campers who passed the swim test in previous years will not need to take the swim test again this year; a swim test wristband has been included for them. Only campers who have an "X" in the Swimming column can have the swim wristbands. All other kids will need to take the swim test.
6. **Spiritual Evaluation Forms:** Use this form to report how your campers are growing closer to God this session.
7. **Bandanas:** Bandanas representing your color group are for every Counselor and CIT in your group. Please wear it somewhere on your body to help identify yourself as part of that color group.
8. **Camp T-shirts:** T-shirts are for those who pre-ordered a t-shirt only. Please see the counseling group list for names and appropriate sizes.
9. **Backpack:** Every volunteer will receive a drawstring backpack. Counselors and CITs should use this bag to carry whatever they need for their campers.
10. **Counselor Handbooks & Camper Journals:** Every person in your counseling group gets a booklet.

### WATERFRONT & SWIM TEST

Campers will be required to take a swim test before being allowed to swim past the buoys.

- The test consists of swimming back and forth between the docks without touching the bottom of the lake. In order to access the activities and toys past the buoys, students must pass the swim test and wear lifejackets.
- Campers who passed the swim test in previous years will not need to retake the test. The swimming wristband will be in the counselor packet for them when they arrive.
- Testing may be done on Day 1, after your church has checked into camp. Testing will also be available during your first assigned waterfront Rec Period.
- The waterfront staff are in charge of the waterfront area. Please show respect to them at all times, setting an example for your campers.
- No one is to be in the lake except during the Rec Period assigned to your color team.
- The waterfront will be closed 5 minutes before the Rec period ends. This is to allow the swimmers time to get ready for their next activity.

## WHILE AT CAMP

### TEAM SPIRIT

Kids Camp is broken down into several color teams. Everything happens as a color team: Recreation Periods, services, meals, etc., so team spirit is encouraged!

Things like face paint, colored hair spray, and clothes that match the team color are all encouraged. Maybe your campers would like to decorate their cabins! Come prepared to help kids get the most out of camp by encouraging color team spirit.

### SCHEDULE

See schedule on p. 15

### MAP

See attached map.

### DINING

Every meal will be served in the Dining Hall. Meals are a great opportunity for you to connect with campers. Meal time is necessary to physically fuel kids up for the coming activities. Make sure everyone drinks plenty of water throughout the day. Sharing a meal is also a spiritual activity; it's a great opportunity for the Holy Spirit to use you to build a sense of family and fun with students.

### RAINY DAY ACTIVITIES

- Write letters home.
- Play games such as Concentration, Charades, etc.
- Make up a progressive story, each person adding a bit to the story.
- Compose a group cheer or song.
- Memorize Scripture, pray for each other, the camp, camp staff, and your home church and pastors. Make a prayer list of things to pray for when campers go home.
- Draw pictures about camp.
- Exchange experiences such as most embarrassing, funniest, or saddest moments.
- Talk about the future – who each camper would like to become.
- Get some extra sleep.
- Plan a skit for another cabin or group.
- Have a Color Team Pastor or a Camp Coordinator join your group and have him or her share his or her testimony.
- Collect names and addresses of each person in your cabin.
- Have an indoor scavenger hunt.
- Put on a talent show.
- If lightning does not accompany rain, play Frisbee, volleyball, football, softball or possibly go for a hike.

## EMERGENCY PROCEDURES

The most important rule in every emergency is to **remain calm**. How you handle an emergency situation will have a significant impact on how your campers respond.

### MEDICAL

Go to the Nurse's Office

- If the injury is life-threatening, use your phone to dial 911, then call Nurse & Camp Coordinator.
- Make injured person as comfortable as possible without moving them.
- Contact the Nurse immediately. Do not administer medication without the Nurse except inhalers or EpiPens.
- Nurse contact information is on the back of your ID badge.
- The Nurse's Office is on the first floor of the Lakeview Center.

## **LIGHTNING**

- Go Indoors.
- Campers should not be outside when you see lightning.
- Stay away from water areas, windows, plumbing and metal doors.
- If you cannot get inside, crouch in low open areas away from trees, buildings and metal.

## **TORNADO**

- Go to the lower level of the Event Center.
- Crouch low by a strong inside wall, corridor, or under a heavy object [desk, bed, etc.].
- Wait for the "All Clear" signal from authority.
- The bathrooms in the 100 Block, 200 Block, 500 Block & 600 Block, along with the bottom level of the Lakeview Center and the bottom level of the Event Center, are all "shelter areas" if there is a tornado warning.
- We would like to try to get everyone together in the Event Center if possible, but be safe and go wherever is closest if necessary.
- Be in communication with your Color Team Pastor if your group is not with everyone else or if you are missing anyone in your group.

## **FIRE**

- Meet at the ball field with your color group.
- Stay away from any door that feels hot. Climb out of a window if on first floor or wait for emergency help.
- Stay near floor if smoke is present.
- Know where the nearest stairs are.

## **THREAT OF VIOLENCE**

- Run - Hide – Fight
  1. **Run** – If you can get out
    - Evacuate whether others agree to or not and help others escape if possible.
    - Leave your belongings behind.
    - Prevent others from entering the area.
    - Call 911 when you are safe.
  2. **Hide** – If you can't get out safely, find a place to hide.
    - Act quickly and quietly.
    - Lock and/or blockade the door.
    - Silence your cell phone.
    - Hide behind large objects.
    - Remain very quiet.
  3. **Fight** – This is a last resort and only if your life is in danger
    - Attempt to incapacitate the aggressor / shooter
    - Act with physical aggression and throw items at the active shooter.

## **LAST DAY AT CAMP**

### **PACKING UP**

- Large garbage bags are available at the Camp Office if you camper needs them to help pack.
- Gather any unclaimed items and take them with you. Please do not leave them in the cabin.
- Return any cabin keys checked out from the Camp Office.
- The camp video will be shown at 9:30am on the final day of camp.
- Church Coordinators/pastors and parents need to check with nurses to pick up any camper medication.

## TENTATIVE SCHEDULE

Specific schedules with meal times and rec assignments for specific color teams will be distributed at Check-In.

Please Note: Schedules may change depending on government COVID-19 recommendations for the health and safety of everyone.

### DAY 1

11:00am – Check-In Opens  
11:30am – Lunch Begins  
1:00 – 2:15pm – Camper & Counselor Orientations  
2:30pm – Rec Rotation  
3:15pm – Rec Rotation  
4:00pm – Rec Rotation  
4:45pm – Rec Rotation  
5:30 – 7:30pm – Dinner, Prepare for Service  
7:30 – 9:00pm – Evening Service  
9:00pm – Prepare for Bed  
9:45pm – Lights Out

### DAY 2 – 3

7:45 – 9:00am – Breakfast  
9:00am – All Camp Rec Activity  
10:00 – 11:30am – Morning Service  
11:30am – Small Group Time  
12:00 – 1:30pm – Lunch  
1:30 – 2:30pm – Halftime/Counselor Break  
2:30pm – Rec Rotation  
3:15pm – Rec Rotation  
4:00pm – Rec Rotation  
4:45pm – Rec Rotation  
5:30 – 7:30pm – Dinner, Prepare for Service  
7:30 – 9:00pm – Evening Service  
9:00pm – Prepare for Bed  
9:45pm – Lights Out

### DAY 4

7:45 – 9:00am – Breakfast, Pack & Clean Cabins  
9:30am – Camp Video & Closing Rally  
10:30am – Dismiss & Departure [No Lunch Provided]

